TEAMWORK

ENGLISH FOR BUSINESS 1

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Below are roles sometimes assumed by members of a group working together

In your group who played which group?

- **Information-processor**: receives information from the participants, analyses or interprets it, integrating it into the discussion.

- **Coordinator**: regulates the discussion between participants, inviting opinions for or against, suggestions and additional facts.

- **Evaluator**: expresses a personal judgement about the opinions and suggestions contributed by the other participants.
- **Harmoniser:** tries to smooth over differences which may arise btw participants & which can affect the climate of the group.
- **Gatekeeper:** helps the coordinator to regulate the discussion by drawing in the silent and holding back the talkative.
- **Follower:** goes along with the group’s discussions and decisions. They contribute their agreement to group choices.
- **Blocker:** disrupts the group’s process by blocking progress on discussions or decisions. They do this by interrupting or putting up strong opposition or opinions.
• **Recognition-seeker:** this person’s aim is to be seen and heard at all costs.

• **Dominator:** rules over the group much like a monarch. They try to regulate everything and to delegate nothing. Their will controls all progress.

• **Avoider:** this person doesn’t care about the group or the issue under debate. They are not part of the group.