

## **Fungsi Manajemen menurut 19 ahlinya**

PASCE (*Planning, Allocating, Stimulating, Coordinating, Evaluating*) (AASD)

POSDiCoReBE (Gorton, et al., 2007:40)

Planning: Working out in broad outline the things that need to be done and the methods for doing them to accomplish the purposes set for the enterprise.

Organizing: Establishing the formal structure of authority through which work subdivisions are arranged, defined, and coordinated for the specific objective.

Staffing: Selecting and training the staff and maintaining favorable conditions of work.

Directing: Making decisions and embodying them in orders and instructions; serving as the leaders of the enterprise.

Coordinating: Interrelating the various parts of the work.

Reporting: Keeping those to whom the executive is responsible informed as to what is taking place; keeping the executive and the subordinates informed through records, research, and inspection.

Budgeting: Fiscal planning, accounting, and control.

Evaluation: Formative and summative.

CPBOSCPs (*Coordination include Planning, Budgeting, Organizing, Staffing, Controlling, Problem solving*) (Sharma, 2009) .

PCCC (*Planning, Commanding, Coordinating, Controlling*) Mayo

PDO (*Planning, Directing, Organizing*) (Taylor, 1924)

PDCA (*Plan, Do, Check, Action*) (Deming, 1980)

**POAC** (*Planning, Organizing, Actualizing, Controlling*) Terry (1976)

POADC (*Planning, Organizing, Assembling of resources, Directing, Controlling*) (Newman)

POC (*Planning, Organizing, Controlling*) (McFarlan)

POCC (*Planning, Organizing, Coordinating, Controlling*) (Oey Liang Lee)

POLC (*Planning, Organizing, Leading, Controlling*) (Stoner, Schermerhorn, Gibson, et al., Dressler, Casio)

POMCo (*Planning, Organizing, Motivating, Controlling*) (Mee)

POSDC (*Planning, Organizing, Staffing, Directing, Controlling*) (Koonts & O'Donnell)

**POSDCoRB** (*Planning, Organizing, Staffing, Coordinating, Reporting, and Budgeting*) (Gulick & Urwick)

POSDiCo (*Plan, Organize, Staff, Direct, Control*) (MacKenzie)

POSDIRC (*Planning, Organizing, Staffing, Directing, Innovating, Representing, Controlling*) (Dale)

POSRMCoLNC (*Planning, Organizing, Staffing, Resourcing, Monitoring, Controlling, Liasing, Negotiating, Communicating*) (Fiedler)

SuPODMiRCoCA (*Supervising, Planning and Organizing, Decision making, Monitoring indicators, Coordinating, Consulting, and Administering*) (Yukl, 2010: 84)

Management as “the mental and physical effort to coordinate diverse activities to achieve desired results” and included in this process “*Planning, Organizing,*

*Staffing, Directing, Controlling (Werte)*