**Fungsi Manajemen menurut 19 ahlinya**

PASCE (Planning, Allocating, Stimulating, Coordinating, Evaluating) (AASD)

POSDiCoReBE (Gorton, et al., 2007:40)

- **Planning**: Working out in broad outline the things that need to be done and the methods for doing them to accomplish the purposes set for the enterprise.
- **Organizing**: Establishing the formal structure of authority through which work subdivisions are arranged, defined, and coordinated for the specific objective.
- **Staffing**: Selecting and training the staff and maintaining favorable conditions of work.
- **Directing**: Making decisions and embodying them in orders and instructions; serving as the leaders of the enterprise.
- **Coordinating**: Interrelating the various parts of the work.
- **Reporting**: Keeping those to whom the executive is responsible informed as to what is taking place; keeping the executive and the subordinates informed through records, research, and inspection.
- **Budgetting**: Fiscal planning, accounting, and control.
- **Evaluation**: Formative and summative.

CPBOSCPs (Coordination include Planning, Budgeting, Organizing, Staffing, Controlling, Problem solving) (Sharma, 2009).

PCCC (Planning, Commanding, Coordinating, Controlling) Mayo

PDO (Planning, Directing, Organizing) (Taylor, 1924)

PDCA (Plan, Do, Check, Action) (Deming, 1980)

**POAC** (Planning, Organizing, Actualizing, Controlling) Terry (1976)

POADC (Planning, Organizing, Assembling of resources, Directing, Controlling) (Newman)

POC (Planning, Organizing, Controlling) (McFarlan)

POCC (Planning, Organizing, Coordinating, Controlling) (Oey Liang Lee)

POLC (Planning, Organizing, Leading, Controlling) (Stoner, Schermerhorn, Gibson, et al., Dressler, Casio)

POMCo (Planning, Organizing, Motivating, Controlling) (Mee)

POSDC (Planning, Organizing, Staffing, Directing, Controlling) (Koonts & O’Donnel)

**POSDCoRB** (Planning, Organizing, Staffing, Coordinating, Reporting, and Budgetting) (Gulick & Urwick)

POSDiCo (Plan, Organize, Staff, Direct, Control) (MacKenzie)

POSDIRC ((Planning, Organizing, Staffing, Directing, Innovating, Representing, Controlling) (Dale)

POSRMCoLNC (Planning, Organizing, Staffing, Resourcing, Monitoring, Controlling, Liaising, Negotiating, Communicating) (Fiedler)

SuPODMiRCoCA (Supervising, Planning and Organizing, Decision making, Monitoring indicators, Coordinating, Consulting, and Administering) (Yukl, 2010: 84)

Management as “the mental and physical effort to coordinate diverse activities to achieve desired results” and included in this process “Planning, Organizing.
Staffing, Directing, Controlling (Welte)