

Opening Ceremony

Tuesday, 29th November 2011

2.15 pm Arrival of Participants

2.25 pm Arrival of VIPs

2.30 pm Arrival of the Vice Cancellor UPSI

2.35 pm Doa Recital

Speech by the Chairman of APCEMaL 2011

Prof. Dr. Omar bin Abdull Kareem

Officiating Speech by the Vice Chancellor UPSI,

Prof. Dr. Zakaria bin Kasa

Presentation of Souvenirs

End of Opening Ceremony

* All paper presenters are invited to the Opening & Closing Ceremony

Closing Ceremony

Thursday, 01st December 2011

11.30 am Arrival of Participants

11.35 am Closing Ceremony

Speech by the Chairman of APCEMaL 2011
Prof. Dr. Omar bin Abdull Kareem

Closing Speech by the Dean,
Faculty of Management and Economics, UPSI,
Prof. Dr. Shahril @ Charil Haji Marzuki

12.00 pm End of Closing Session

* All paper presenters are invited to the Opening & Closing Ceremony

Day 1, Tuesday 29th November 2011

TIME	ROOM1	ROOM2	ROOM3	ROOM4
8.00 – 9.00	Registration			
9.00 - 9.15	Welcome Remarks			
9.15 –10.15	Keynote 1 Transpersonal Perspective on Power Professor Dr. Marcie Boucouvalas [Grand Ballroom]			
10.15-10.45	Coffee Break			
10.45-12.30	<p><i>Chair Session: Ass. Prof. Dr. Noor Al-Huda binti Abdul Karim</i></p> <p>John Acire, Benon Basheka, & Winot Onencan <i>Headteachers` leadership styles and teachers` job satisfaction in Uganda</i></p> <p>Kannan Subbiah & Suriyaprabha Kannan <i>The management strategies of ecotourism development in Papua New Guinea</i></p> <p>Alireza Anvari, Gholam - Abbass Alipourian, Rohollah Moghimi & Leila Baktash <i>Towards Evaluating Knowledge Management Through the Five Pointers</i></p> <p>Glenn Mc. Gowan & Kathryn Mc. Gowan <i>[Experience Sharing</i></p>	<p><i>Chair Session: Prof. Dr Azham bin Md. Ali</i></p> <p>Puan Sri Halimah Abd. Majid, Eow Yee Leng, Zuraki bin Daud & Chuah Beng Eaw <i>SMK Putrajaya Presint 11(1) Towards an Effective School</i></p> <p>Dr. Shun-Wing Ng <i>Application of learnt leadership capacities in schools</i></p> <p>Dr Nor Intan Saniah Sulaiman & Dr M E Burke <i>Adaptation Knowledge Sharing Behaviour Theory in Developing Student Soft Skills</i></p> <p>Dr Ahmad Zainal Abidin Abd Razak Zaiton bt Wahid & Dr. Abdullah Mat Rashid <i>Teachers Job Performance: Result of family and work</i></p>	<p><i>Chair Session: Dr. Norlia Mat Norwani</i></p> <p>Ainimazita Mansor, Amer Darus & Mohd Hasani Dali <i>The mediating influence of self-efficacy, between the relationship of self-leadership and teachers organizational citizenship behavior (OCB)</i></p> <p>Najeemah Bt Mohd Yusof <i>School Climate and Teachers' Commitment: A Case Study in Penang, Malaysia</i></p> <p>Larisa Nikitina & Fumitaka Furuoka <i>The University's Changing Role: A Skills-training Ground or School of Life?</i></p> <p>Dr. Maria Theresa P. Pelones <i>Organizational Change, Culture, Technology and Teacher`s Performance: A Culture of Success Towards Excellence</i></p>	<p><i>Chair Session: Dr. Norasibah Abdul Jalil</i></p> <p>Khalina binti Khalid, Khalizul Khalid, Rohaila Yusof & Norlia Mat Norwani <i>Reliability and validity of the school vision scale</i></p> <p>Tai Mei Kin, Prof. Dr. Omar Abdull Kareem & Dr. Khuan Wai Bing <i>Secondary School Principals' Change Leadership Competencies and their Influence on Teachers' Change Belief and Attitude Toward Change in Malaysia: A Conceptual Framework</i></p> <p>Ali Sunarso <i>Self concept of islamic education lecture at state university and its impact toward self developed and creativity of student</i></p> <p>Hamidah Yusof, Abdul Rahman Ahmad & Norasibah Abdul Jalil</p>

	Session]	interference influence		Knowledge Management in Malaysian Schools
12.30-14.15	Lunch & Networking			
14.15-15.00	Opening Ceremony [Grand Ballroom]			
15.00-16.00	Keynote 2 Transforming Educational Organizations: What Should We and Should Not Learn from Business Sectors? Professor Dato' Dr. Ibrahim Ahmad Bajunid [Grand Ballroom]			
16.00-17.00	<p>Chair Session: Ass. Prof. Dr. Hamidah Yusof</p> <p>Rosfizah Md Taib Managing Young Offenders Pursuing Academic Education within the Malaysia Prisons Institutions: The Challenge for Educational Managers and Educators</p> <p>Che Mohd Zulkifli Che Omar & Mohd Asri Mohd Noor The Principals Role In The Student Teaching Process As Perceived By The Principals, Supervisors, And Cooperating Teachers</p> <p>Mohamad Ali Roshidi bin Ahmad & Ting Jing Jing The impacts of teacher support in the classroom on students attitudes toward Mathematics</p>	<p>Chair Session: Dr. Khoo Yin Yin</p> <p>Khairani Bahari Relationship between Students Initial Competence, Students Attitude towards Teaching Profession, Teacher Training (TT) Supervisors Guidance, and Students Achievement at STKIP PGRI Sumatera Barat, Indonesia</p> <p>Ass. Prof. Dr. Noor Al-Huda Abdul Karim & Dr. Khoo Yin Yin Outcome-based education - an approach for teaching and learning development</p> <p>Khuan Wai Bing, Wan Salmuni Wan Mustaffa, Nek Kamal Yeop Yunus & Muhd Khairuddin Lim Abdullah Validating a Measurement Model of Service Quality in Higher Education</p>	<p>Chair Session: Dr. Norasibah Abdul Jalil</p> <p>Lily-Claire Deenmamode The Role of Special Education Needs Schools in Identity Development of Disabled Children: A School Leaders' perspective</p> <p>Wong Kim Eng & Dr Azlin Norhaini Mansor Characteristics of An Effective Teacher: A Case Study</p> <p>Jane Teng YF, Thuraiya Zakaria, Suzyanty Mohd Shokory & Chang Lee Hoon The Best Practices of Transformational Leadership in Developing Qualities of Good Teachers</p>	<p>Chair Session: Dr. Abdul Rahman Ahmad</p> <p>Sii Ling & Mohammed Sani Ibrahim The Influence of Transformational Leadership on Teacher Commitment towards Organization, Teaching Profession, and Student Learning in secondary schools in Miri, Sarawak</p> <p>Dr. Syarwani Ahmad The influence of management capabilities to the effectiveness of school implementation in senior high schools in Palembang</p> <p>Asniati Bahari, Khairani Bahari & Noraizan Ripain System Quality and Information Quality: Do They Matter for A University Context?</p>
17.00	Coffee Break			

Day 2, Wednesday 30th November 2011

TIME	ROOM1	ROOM2	ROOM3	ROOM4
8.30-9.30	<p>Chair Session: Dr. Abdul Rahman bin Ahmad</p> <p>Mohmad Yazam bin Sharif Can A Learning Institution Be A Learning Organization? A Brief Survey Of Postgraduate Students In UPSI</p> <p>Husnain Iqbal & Amna Manzoor Perceived Service Quality and Purchase Intention: Mediation of Word of Mouth.</p> <p>Abdul Raheem Mohamad Yusof Going to bed with your work: Head teachers' burnout and sleep quality</p>	<p>Chair Session: Dr. Rohaila Yusof</p> <p>Prof. Komaldeep Randhawa & Prof. Ravleen Sahi Profiling leadership on historical icon : Maharaja Ranjit Singh</p> <p>Prof. T. Chellatamilan & Prof. R.M.Suresh, M. Ravichandran & Dr. G. Kuland Intelligent Mobile Agent for Multi Attribute Decision making system Organization of e-Learning Resources in LMS</p> <p>Dr Norlia Mat Norwani, Rohaila Yusof, Azila Abdul Razak & Norasibah Abdul Jalil The importance and development of skills and attributes of business education teachers in Malaysia</p>	<p>Chair Session: Dr. Khoo Yin Yin</p> <p>Anas Tajudin, Che Mohd Zulkifli Bin Che Omar & Nek Kamal Yeop Yunus The determinant factors among lecturers behaviors in effective teaching</p> <p>Dr. Kashif-Ur-Rehman, Ahmed Imran Hunjra, Mohammad Ashfaq & Syed Qasim Haroon Naqvi Women Psychology in Career Development</p> <p>Syed Muhammad Irfan & Aamir Ijaz Patient Satisfaction and Service Quality of Public Hospitals in Pakistan: An Empirical Assessment</p>	<p>Chair Session: Prof. Dr. Abdul Jumaat bin Mahajar</p> <p>Diana Septi Purnama, M.Pd Multicultural Education in School: Guidance and Counselling Management Perspective</p> <p>Teguh Sihono, Rohaila Yusof & Norlia Mat Norwani Implementation of School Based Management in Creating Effective School</p> <p>Nur Jahan Ahmad Design Tools as Means to Improve Students' Conceptual Understanding of Content-Specific Learning (Electrolytic Cell)</p>
9.30-10.30	<p>Chair Session: Dr. Norasibah Abdul Jalil</p> <p>Siti Fatimah & Yulia Djahir binti H. Dambo Implementation of School Management Principles</p>	<p>Chair Session: Dr. Norlia Mat Norwani</p> <p>Dr. Behnaz Mohajeran, Dr. Aireza Ghaleei & Kamiyar, Ghahremanifard Survey the learning schools</p>	<p>Chair Session: Dr. Jamal @ Nordin Yunus</p> <p>A.R. Ahmad & A.S. Nelson Amalan Kepimpinan Instruksional Di Kalangan Guru Besar</p>	<p>Chair Session: Dr. Marinah Awang</p> <p>Dr. Nadeem Safwan, Ahmed Imran Hunjra & Mohammad Ashfaq The Impact of Trust and Cabin</p>

	<p><i>Qualities Teacher Standards</i></p> <p>Abdullah Taman <i>Accounting In Asia-Pacific Region: Hofstede-Gray Theory</i></p> <p>Mohd Fauzi Kamarudin <i>Leadership in Higher Education Restructuring: A Case Study</i></p>	<p><i>based on Peter M. Senge learning organization theory</i></p> <p>Dr. R.H Hofman <i>Types of schools and trends in student performance: The role of innovations</i></p> <p>Mahendra Adhi Nugroho <i>Correlations of Attitude to Avoid Sharing Risk and Trust with Informal Knowledge Sharing</i></p>	<p>Suzyanty Mohd Shokory, Jane Teng YF, Thuraiya Zakaria, Chang Lee Hoon & Shamsazila Sa'aban <i>Gaya kepemimpinan guru besar dan hubungannya dengan stres guru sekolah rendah di Negeri Selangor</i></p> <p>Hazianti Abdul Halim, Norlia Mat Norwani and Sumethi Supramaniam <i>Amalan Pengurusan Kewangan di Sekolah Rendah</i></p>	<p><i>Crew Performance on Customers' Satisfaction</i></p> <p>Mazlina Jamaludin, Ass.Prof. Nek Kamal Yeop Yunus & Abdul Raheem Mohamad Yusof <i>The measurement of destination image in Perak</i></p> <p>Rohaila Yusof, Norlia Mat Norwani & Rohani Sadan <i>Principals Leadership Style And The Relationship With Stress Among School Teachers : A Case Study Of Hulu Langat District</i></p>
10.30-11.00	Coffee Break			
11.00-12.00	<p>Keynote 3</p> <p>Expanding the Frontier of Learning in Education Institution : The Roles and Challenges of Leaders and Followers</p> <p>Professor Dato' Dr. Aminah binti Ayob</p> <p>[Grand Ballroom]</p>			
12.00-13.00	<p><i>Chair Session: Dr. Khoo Yin Yin</i></p> <p>D. Philip Joseph <i>Mahatma Gandhi's Concept of Educational Leadership</i></p> <p>Prem Prethaban and Azlin Norhaini Mansor <i>Exploring the Benefits and Disadvantages of Streaming in Primary Schools</i></p>	<p><i>Chair Session: Dr. Zahari Hashim</i></p> <p>Norasibah Abdul Jalil, Hamidah Yusof, Norlia Mat Norwani & Ting Sua Sian <i>Pencapaian Pelajar Dalam Mata Pelajaran Ekonomi Asas Dan Hubungannya Dengan Persepsi, Tabiat Pembelajaran Serta Pengajaran Guru Ekonomi Asas</i></p> <p>Abu Bakar Bin Yusof & Zahari Bin Hashim</p>	<p><i>Chair Session: Dr. Abdul Rahman Ahmad</i></p> <p>Christie Augustine Kiek, Marinah Awang, Ph.D, Ramlee Ismail, Ph.D <i>Relationship between Emotional Intelligence, Teacher Job Satisfaction and Organizational Citizenship Behavior: A conceptual approach</i></p> <p>Khalip Musa & Ainon Omar <i>Leadership Theories: From Traits to Authentic</i></p>	<p><i>Chair Session: Dr. Marinah Awang</i></p> <p>Mahaliza bt Mansor, Norlia bt Mat Norwani & Jamal @ Nordin bin Yunus <i>From Isolation To Integrated Approach: Building A School-Based Professional Learning Model</i></p> <p>Suriani Abdul Hamid <i>How adolescents learn to become consumer?: A consumer socialisation perspective</i></p>

	<p>Siti Salwa Bt Jaafar, Mahyudin Omar, Nek Kamal Yeop Yunus & Zaidah Abdul Aziz <i>Factors Influencing Career Choice Of Final Year Business Students In Polytechnic Ungku Omar</i></p>	<p><i>Perkaitan Di Antara Gaya Kepimpinan Pengetua Dengan Kepuasan Kerja Guru-Guru Sekolah Menengah Di Daerah Tumpat, Kelantan, Malaysia</i></p> <p>Abd. Rahim Mohd. Shariff. Phd. <i>Keganasan Atau Kemalangan Dalam Sukan : Kualiti Sokongan Di Organisasi Pendidikan Kualiti Sokongan Di Organisasi Pendidikan.</i></p>	<p>Sukirno & Sununta Siengthai <i>Do reward system, satisfaction, and commitment affect lecturer performance in Indonesia?</i></p>	<p>Abdul Jumaat Bin Mahajar Jasmani Binti Mohd Yunus Zahari Bin Hashim <i>Inclination towards Entrepreneurship among Higher Education Student</i></p>
13.00-14.30	Lunch & Networking			
14.30-15.30	<p>Keynote 4 Talent Management: Why and How? Dr. Amin Senin. [Grand Ballroom]</p>			
15.30-16.30	<p><i>Chair Session: Ass. Prof. Dr. Hamidah Yusof</i></p> <p>Dolbasar bin Kasan, Prof. Dr. Shahril @Charil bin Hj. Marzuki & Dr. Jamal@Nordin binYunus <i>Perancangan Strategik Bagi Meningkatkan Pencapaian Akademik Sekolah Berprestasi Rendah di Malaysia.</i></p> <p>Nur Zakiah Hani Kamarolzaman, Muhammad Khairi Aziz & Dr. Kamarolzaman Hj Mohd Jidi</p>	<p><i>Chair Session: Dr. Jamal @ Nordin Yunus</i></p> <p>Siti Mariam Tajuddin, Azrol Jailani & Hanimarlia Hassan <i>Pembelajaran berdasarkan cabaran - satu pendekatan untuk pelajar kemahiran dan vokasional</i></p> <p>Baharudin bin Omar, Sabariah bt Hassan, Dr Fauziah Che Leh, Dr Mohd Yahya Mohd Hussin, Fidlizan Muhammad & Nurul Fadly Habidin <i>Sikap terhadap pembelajaran dan</i></p>	<p><i>Chair Session: Tn. Haji Nazirmuddin bin Ahmad</i></p> <p>Umi Fariah & Muhammad Faizal A. Ghani <i>Pengaruh kepuasan kerja guru terhadap komitmen organisasi dalam meningkatkan prestasi kerja</i></p> <p>Wan Mohd Nazri Bin Wan Daud & Zakiah Binti Soid <i>Hubungan Pelaksanaan Pembelajaran Berasaskan Projek Terhadap Minat Dan Motivasi Pelajar Dalam Mata Pelajaran Prinsip Perakaunan</i></p>	<p><i>Chair Session: Dr. Norasibah Abdul Jalil</i></p> <p>Zahari Bin Hashim <i>Keberkesanan pasukan kerja dalam kalangan guru-guru sekolah menengah kebangsaan di negeri Selangor Darul Ehsan</i></p> <p>Drs. Ngadirin Setiawan, SE.,MS. <i>Implementasi model audit kinerja guru bersertifikat (Studi Kasus Pada Guru Akuntansi Di SMKN-2 Kutoarjo)</i></p>

	<p><i>Study of engineering leadership level among the engineering graduates from polytechnic of Ministry of Higher Education</i></p> <p>Mohd Abdullah Hj Jusoh & Baharudin Omar Memperkasa peranan universiti dalam pembangunan Negara</p>	<p><i>hubungannya dengan pencapaian prinsip perakaunan tingkatan lima di SMK Taman Connaught, Kuala Lumpur</i></p> <p>Ali Muhson Manajemen pembelajaran dengan portfolio-based instruction untuk meningkatkan proses dan hasil belajar</p>		<p>Yulia Djahir binti H. Hambo, Kamarudin Bin Musa & Rajendran <i>The quality of the performance of High School Economics Teachers in Curriculum Leadership and Leadership Teaching and Learning</i></p>
16.30	Coffee Break			

Day 3, Thursday 1st December 2011

TIME	ROOM1	ROOM2	ROOM3	ROOM4
9.00-10.00	<p><i>Chair Session: Dr. Zahari Hashim</i></p> <p>Nazirmuddin bin Ahmad & Aras @ Aris Selutan Arun <i>Hubungan beban tugas dengan tahap amalan kepemimpinan pengajaran dalam kalangan pengetua di sekolah menengah di Bahagian Kuching, Sarawak</i></p> <p>Cik Thuraiya Zakaria, Jane Teng YF, Suzyanty Mohd Shokory & Chang Lee Hoon</p>	<p><i>Chair Session: Dr. Khuan Wai Bing</i></p> <p>Ass. Prof. Hariri Kamis, Dr. Nahiyah Jaidi Faraz, M. Lies Enderwati & Dyna Herlina Suwanto <i>Developing model for teaching and learning entrepreneurship in vocational school based on comparative study between Indonesia and Malaysia</i></p> <p>Prof. Dr. Azham Md. Ali <i>Integrating Technology with the Classroom Experience:</i></p>	<p><i>Chair Session: Dr. Norlia Mat Norwani</i></p> <p>Muhammad Khairuddin Lim & Ibrahim Tamby Chek <i>Leadership and change readiness In Malaysian Public Universities</i></p> <p>Khalid Ismail, Mohd Shoki Md Ariff & Lek Hsiao Yen <i>The Importance Of E-Journals To International Post Graduate Students In Malaysia's Public Higher Education Institutions</i></p>	<p><i>Chair Session: Dr. Ahmad Zainal Abidin Abd. Razak</i></p> <p>Muteb Rabh Alsuhaime <i>The Degree of Academic leaders` Application of Transformation Leadership</i></p> <p>Azfaedahanim binti Azis & Nek Kamal Yeop Yunus <i>Relationship Between Firms Resources And Entrepreneur Orientation Towards Performance Of Small And Medium Size Retail Entrepreneur</i></p>

	<p><i>Ciri-ciri kualiti guru yang baik dalam konteks sekolah di Malaysia</i></p> <p>Ibrahim Tamby Chek, Muhammad Khairuddin Lim & Lim Siew Hui <i>Latihan dalam Perkhidmatan di Peringkat Sekolah (LADAP tujuh hari): Pelaksanaan dan Keberkesannya</i></p>	<p><i>Learning and Leadership in the Internet Change World of Today</i></p> <p>Salleh Omar <i>Managing an Interventionist Student-Centric Literacy Initiative -A Practice Manual for School Heads</i></p>	<p>Nek Kamal Yeop Yunus, Salomawati Ishak, & Mohamad Sahari Nordin <i>Lecturers Human Capital And Student Satisfaction In Malaysian Higher Education</i></p>	<p>Dr. Siti Noor Ismail, Prof. Madya Dr. Mustapa Bin Kassim & Dr. Ishak Bin Sin <i>The Relationship Between Total Quality Management (Tqm) Practices And School Climates Amongst High Performance Secondary School, Average And Low Performance School</i></p>
10.00-10.30	Coffee Break			
10.30-11.30	<p><i>Chair Session: Dr. Hazianti bt Abdul Halim</i></p> <p>Wardana <i>Pola Kemitraan Smk Dengan Dunia Usaha Dan Industri: Upaya Meningkatkan Kualitاس Lulusan</i></p> <p>Lina Julianty Prijatno <i>Analysis Of Factors That Affect Burnout In Nurses At 'Kanjuruhan' Hospital Kapanjen Malang Regency</i></p> <p>Moh. Djazari, M.Pd <i>Peran Pengendalian Manajemen Dalam Organisasi Sektor Publik</i></p>	<p><i>Chair Session: Dr. Marimah binti Awang</i></p> <p>Hartini Jaafar, Norlia Mat Norwani, Jugah Anak Enau & Khalip Hj. Musa <i>Hubungan Stail Pengurusan Sekolah Rendah Dengan Prestasi Akademik Pelajar Di Daerah Serian, Sarawak</i></p> <p>Wan Salmuni Wan Mustaffa, Khuan Wai Bing, Khoo Yin Yin & Shahril@ Charil Marzuki <i>Knowledge Development: From Receiving To Generating Knowledge Among Women Educational Leaders</i></p>	<p><i>Chair Session: En. Muhammad Khairuddin Lim bin Abdullah</i></p> <p>Mohamed Mofthah Alfatiemy, Norlia Mat Norwani & Rohaila Yusof <i>The Impact of Inadequacy of Teaching and Learning Resources at Libyan Universities on the Use of Different Teaching Methods Used by Libyan Accounting Faculty: The Perceptions of Libyan Accounting Graduates</i></p> <p>Humaid Salim Alhajri <i>The Effectiveness Of Professional Development Programs For School Administrators In Sultanae Of Oman</i></p>	<p><i>Chair Session: En. Khalip bin Musa</i></p> <p>Khairiah, Noor Aini Ahmad & Rosmiati <i>Keberkesanan Permainan Teng-Teng Kepada Kanak-Kanak Bermasalah Pembelajaran</i></p> <p>Muhammad Sahuddin Noor Aini Binti Ahmad, PhD <i>Kesesuaian Permainan Teng Teng Terhadap Murid Autisme Di Sekolah Menengah Seri Putra Ipoh, Perak, Malaysia</i></p> <p>H. Syamsul Bachri <i>Komitmen Dan Kepuasan Kerja Di Kalangan Juru Rawat Hospital Kerajaan Dan Swasta Di Kabupaten Malang Jawa Timur Indonesia</i></p>

			Rosli bin Samot, Aziah Ismail & Abdul Ghani <i>School-Based Management And Leadership Capacity In Malaysian Education System</i>	
11.30- 12.00	Closing Ceremony [Grand Ballroom]			
12.00	Lunch, Networking & Farewell			

